

NORTH WARWICKSHIRE BOROUGH COUNCIL

MINUTES OF THE SPECIAL SUB-GROUP 15 August 2017

Present: Councillor Humphreys in the Chair

Councillors Farrell, Jenns, Reilly and Sweet

An apology for absence was received from Councillor Hayfield (substitute Councillor Reilly) and Councillor Singh.

14 Disclosable Pecuniary and Non-Pecuniary Interests

None were declared at the meeting.

15 Progress Report on Human Resources Issues

The Assistant Director (Finance and Human Resources) reported on the work of the HR section in 2016/17 and updated Members on work being undertaken in the current year.

Resolved:

That the report be noted.

16 Exclusion of the Public and Press

Resolved:

That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of exempt information as defined by Schedule 12A to the Act.

17 Proposed Home Working Changes in the Community Services Division

The Assistant Chief Executive (Community Services) reported on proposals to make changes to the home working arrangements of staff in the Benefits Team within the Community Services Division and the Sub-Group was asked to agree the staffing implications.

Resolved:

The proposal for revising the terms and conditions of the current homeworkers, as set out in the report of the Assistant Chief Executive (Community Services), be endorsed and implemented at the earliest opportunity.

18 **Leisure Facilities – Staff Structure Review**

The Assistant Director (Leisure and Community Development) reported further on the proposed changes to the staff structure within the Leisure Facilities section of the Leisure and Community Development Division and the Sub-Group was asked to note the staffing implications.

Resolved:

That the outcomes of the job evaluation and formal staff consultation processes related to the approved change to the staff structure within the Leisure Facilities section, as set out in the report of the Assistant Director (Leisure and Community Development), be noted.

Chairman